

County Council – 16 February 2017

Recommendations from the Staffing Committee meeting held on 22 November 2016

Review of the Staff Code of Conduct

- 66 Members considered a report by the Chief Executive which aimed to ensure that the Staff Code of Conduct was up to date, included current key messages and was useful for managers and staff.

The Monitoring Officer explained that this had been a joint piece of work between HR and Democratic Services. In order to strengthen the Staff Code of Conduct and make it easier for staff to find and understand, the recommendation was for it to belong to the Staffing Committee and to then seek approval for it from the County Council.

RECOMMENDED

1. That the County Council, via the Audit and Governance Committee, be asked to approve the Staff Code of Conduct as set out in Appendix 1 of the Chief Executive's report.
2. That the County Council, via the Audit and Governance Committee, be asked to agree to the publishing of the Staff Code of Conduct on Sharepoint and not within the Constitution.
3. That future delegation of significant changes to the Staff Code of Conduct be given to the Staffing Committee within its Terms of Reference.

Reason for recommendations

The Staffing Committee monitored matters relating to staff terms and conditions and people management policies.